

HASTINGS

UTILITIES CONTRACTING LTD.

HEALTH AND SAFETY POLICY

MISSION STATEMENT: 'To Achieve Excellence in Safety, Efficiency and Servant Leadership'

Hastings Utilities Contracting Ltd. is committed to providing a safe and healthy work environment of creativity and accomplishment; through training, hazard, identification, field audits, and communication with all staff, clients and sub-contractors.

In fulfilling this commitment to continually improve and in accordance with Occupational Health and safety standards, clients and in compliance with legislative requirements, Hastings Utilities Contracting will strive to eliminate or minimize any foreseeable hazards that may result in personal injury/illness, property damage and or accidents.

The shared responsibility of health and safety is evident in all that we do. Our goal is to equip personnel with the training, procedures, tools and culture to plan tasks, identify hazards and implement controls; to ensure work is completed safely, effectively and efficiently

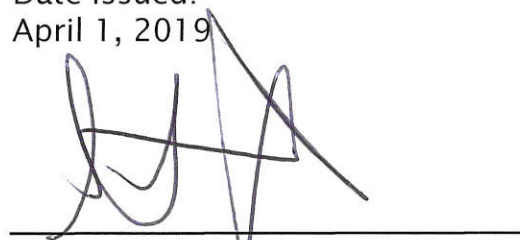
All personnel will work together on our safe work practices & job procedures. These documents will be available in hard copy and on line. Management, supervisors and the JHSC are committed to review annually, revise and re-educate workers to obtain continuous improvement with our company's Health and Safety Culture.

Management understands that there may be instances where unforeseeable hazards may arise and recognizes that all employees have the right to refuse any work that is not safe. Upon identification of unforeseen hazards and or any hazard we will work together to eliminate and or minimize through our hazard identification and risk assessment process.

To ensure a safe environment at all times, supervisors will assist in the development of procedures and will communicate tasks, hazard and controls daily.

All employees, sub-contractors or clients are encouraged to ask for clarification when unsure of any aspects of their job duties and to work in accordance with Hastings Utilities Contracting Ltd.

Date Issued:
April 1, 2019



Shane Hastings
President & CEO