

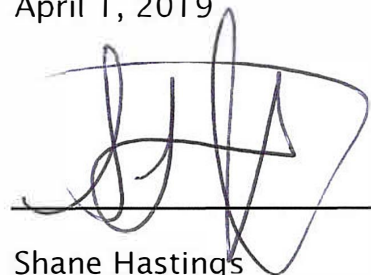
HASTINGS

UTILITIES CONTRACTING LTD.

CORE VALUES

- **TEAMWORK** - Working together to achieve effectiveness & efficiencies
- **SAFETY** - Through training and compliance, general awareness, all individuals are responsible for fellow employees & stakeholders.
- **RESPECT** - Ethical behavior through truthfulness, honesty, transparent in all dealings, promote diversity and inclusion.
- **HONESTY** - Truthful and transparent in all our dealings and interactions with each other and with all stakeholders.
- **ENVIRONMENTAL** - Environmental Stewardship, to protect the environment we live, work & play in.
- **INTEGRITY** - Being honest & ethical in all dealings.

Date Issued:
April 1, 2019



Shane Hastings
President & CEO